



South Australian Native Title Services Ltd
Strategic Plan 2015–2020





This plan establishes the strategic direction of South Australian Native Title Services (SANTS) for the next five years.

Native title remains an important foundation for Aboriginal Nations to gain recognition and bring about positive and lasting change. This plan supports the ongoing delivery of services to Aboriginal Nations in South Australia to secure sustainable social, cultural and economic outcomes through the recognition and protection of native title rights and interests.

SANTS recognises that the aspirations of Aboriginal Nations are often broader than the recognition of native title. We will strengthen our relationships and work with Aboriginal Nations to respond to these broader interests and aspirations. Collaboration and partnerships are fundamental to our work and we remain committed to achieving negotiated outcomes, building capability and enhancing relationships.

SANTS is a company limited by guarantee and is the Native Title Service Provider for South Australia. We receive funding from the Federal Government under 203FE (1) of the *Native Title Act 1993* (Cth) to carry out all of the functions of a representative body. Those functions as set out in Section 203B of the Act are:

- Facilitation and Assistance
- Certification
- Dispute resolution
- Notification
- Agreement making
- Internal review
- Other functions

SANTS also receives additional funding from the Federal and South Australian Governments to perform these functions and provide related services.





Our Vision

Sustainable Aboriginal Nations.

Our Mission

To work with Aboriginal Nations to deliver services to realise their aspirations.

Our Values

Across all our work, we uphold the following values:

- Respect – for people, culture, country, difference and ideas
- Professional – being ethical, accountable and transparent and working with integrity and competence
- Inclusive – encouraging collaboration and participation and listening to and considering the views of others





Our Goals and Strategic Approach

1

Native Title Services

To deliver native title services that provide for the recognition and protection of native title rights and interests.

- 1.1 Prepare, progress and prosecute native title claims
- 1.2 Prepare, progress and prosecute native title compensation claims
- 1.3 Establish and review priority claim matters in collaboration with the State Government (AGD) and Federal Court
- 1.4 Establish and advise Prescribed Body Corporate(s) (PBCs) and other corporate entities
- 1.5 Assist with the resolution of disputes
- 1.6 Negotiate agreements
- 1.7 Perform other functions as required

2

Influence Change

To provide leadership in native title and the development of Aboriginal Nations.

- 2.1 Provide leadership through the contribution of ideas and strategies
- 2.2 Maintain and build strategic relationships and partnerships
- 2.3 Contribute to policy, administrative and legislative reform
- 2.4 Engage in relevant forums, events and initiatives
- 2.5 Share information and engage with Aboriginal Nations and stakeholders to promote change
- 2.6 Participate in Federal and State Government Aboriginal program initiatives



3

Community and Corporate Development

To provide services to Aboriginal Nations to enhance their capacity to achieve their aspirations.

- 3.1 Develop and implement effective communication strategies to maintain and strengthen working relationships with Aboriginal Nations
- 3.2 Identify, develop and deliver community development services and project initiatives with Aboriginal Nations which respect community values, aspirations and ideas and build on existing capabilities and assets
- 3.3 Provide services to support Aboriginal Nations to meet organisational requirements
- 3.4 Maintain and grow professional and community networks and bring opportunities, partnerships and resources to Aboriginal Nations
- 3.5 Provide advice and support services to Aboriginal Nations to increase engagement in natural and cultural resource management
- 3.6 Provide and facilitate access to education, training and professional development opportunities with Aboriginal Nations to build individual and organisational capabilities
- 3.7 Support Aboriginal Nations to access professional economic and business development advice and services
- 3.8 Increase the presence of SANTS in the marketplace for providing a broad range of services to Aboriginal Nations and others

4

Organisational Capability

To improve SANTS' capability through processes, systems and culture that deliver effective business outcomes.

- 4.1 Promote and implement the SANTS Strategic Plan in all aspects of operations
- 4.2 Comply with statutory and contractual obligations for financial and performance reporting
- 4.3 Produce, deliver and continuously improve initiatives in the annual business plan
- 4.4 Provide best practice governance through implementation of the Board Charter
- 4.5 Provide effective leadership and work collaboratively through all levels of the SANTS organisation structure
- 4.6 Maintain a positive and safe workplace environment that promotes health, wellbeing and cultural diversity
- 4.7 Manage risk, people, communications, financials and resources to ensure compliance and to add value
- 4.8 Build capability through managed professional development opportunities to enhance business performance
- 4.9 Build a performance culture that ensures effectiveness across SANTS
- 4.10 Provide effective corporate services across SANTS' operations



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